

# CONNECTONE

JobOne Community News

## Did You Know?

One of JobOne's customers is [The Roasterie](#), Kansas City's very own coffee giant. We are proud to call them a partner as they provide opportunities for our employees by allowing them to label and package their famous coffee bags. Those of you who live or work in the KC area know the name. Their famous building with the plane on top is hard to miss and is a staple of Southwest Blvd/Downtown. We appreciate their partnership.

If you're interested in learning more about how JobOne can help your company improve production and efficiency, [email](#) us today!



## Upcoming JobOne Meetings

### Board Meeting

5:30pm

May 18 - Independence

### Fund Development Comm Meeting

8:00am

May 20 - Grandview

### Eitas Finance & Board Meetings

5:00pm & 5:30pm

May 22 - Hilton Garden Inn-Independence

## @WORK

### Helping Employees Reach Their Goals

When Raymond W. was completing his JobOne Employee Goal & Satisfaction interview, he expressed an interest in working a custodial position. In response, the JobOne staff commenced training immediately.



*Raymond on the job.*

Raymond has been working custodial a few days a week, mopping the front entry floors at our Independence location. He is very happy and takes pride in his work. Great job Raymond!

## Danger: Flying Too Low

The expectations and performance connection

Author Seth Godin, in his 2013 book: *The Icarus Deception*, uses the Greek myth of Icarus to illustrate the danger of low expectations.



In Greek mythology, Icarus is the son of the craftsman

Daedalus, the creator of the Labyrinth. Icarus and his father were held captive on the island of Crete and attempted to escape by means of wings that his father made from feathers and wax. Daedalus warned Icarus first of complacency and then of hubris, asking that he not fly too low, nor too high, so that the sea's moisture would not clog his wings, or the sun's heat melt them. Icarus ignored his father's instructions not to fly too close to the sun, whereupon the wax in his wings melted and he fell to his death into the sea.

Godin's take on this myth is that our contemporary culture has overemphasized the danger of flying too close to the sun and we barely concern ourselves with fly too close to the sea. He argues that our schools, the media and our workplaces

## Eitas Annual Awards Dinner

6:00pm

May 24 - Hilton Garden Inn-Independence

## Leadership Meeting

8:30am

May 24 - Blue Springs



## GOOD FOR BUSINESS

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have encouraged us to take the safe route, keep our heads low and not set ourselves up for failure. His viewpoint resonated with me because I believe that we, people who provide services to individuals with disabilities, often times set ridiculously low expectations for those we serve and or employ with disabilities. I'd be the first to admit to doing this. We set low expectations to keep our people safe, to protect them. In my own career failing has provided me with more lessons and motivation than my successes have. We learn to succeed from failing. I'd like to encourage all of us who make a living providing services to people with significant disabilities to expect great things from them. Encourage people to take chances and follow their dreams. Of course we have a responsibility to ensure safety and security, but in the pursuit of attaining goals and pushing limits, I see no harm in risk taking and occasional failure.

Agencies like JobOne offer a wide variety of choices for our employees, but we need to do much more to encourage greater opportunity and the chance to succeed and sometimes fail at something meaningful.

For more information about JobOne and our services, please visit our website [www.job1one.org](http://www.job1one.org).

**Aaron Martin**  
**JobOne President & CEO**



## Support JobOne's Employee Fund

Help JobOne employees - adults with disabilities - with expenses for work clothing, hygiene items, an nutritious meals. You can make a difference!

[Donate Today!](#)



[www.Job1One.org](http://www.Job1One.org)