

CONNECT ONE

JobOne Community News

Did You Know?

March is Developmental Disabilities Awareness Month

Nationwide, this month is dedicated to creating awareness about developmental disabilities and telling stories of people who live with a disability. This year's theme is "Side by Side" with a focus on the important contributions these individuals are making in our communities everyday.

Developmental Disability Awareness Month is presented by The National Association of Councils on Developmental Disabilities (NACDD), the Association of University Centers on Disabilities (AUCD) and the National Disability Rights Network (NDRN).

To help raise awareness, you are encouraged to share your "side by side" story on the initiative's website. [Click here to share!](#)



Welcome!

Doug Darby is the newest member of the JobOne Staff. Doug is the new Operations Manager for our Independence packaging and assembling operation.



*Doug Darby,
Operations
Manager,
Independence*

Doug comes to JobOne with nearly 40 years of production and manufacturing experience. He brings a wealth of knowledge with the plan to aid in improving work processes and increasing work availability. We are happy Doug has joined the JobOne team!

@WORK

Achieving New Levels of Success

Kyle has been working at Secure Document Solutions for a little over a year. He always has a smile on his face and does whatever he is asked. He loves going out in the community with the truck drivers and representing JobOne. Last month, Kyle did 5 bales of cardboard by himself. Kyle says working helps him be more independent.



Kyle on the job at Secure Document Solutions (SDS)

In December, Kyle won the Employee of the Year. He is a great example to his co-workers. Kyle has learned to use almost every piece of equipment and does so safely and in a responsible manner which gives him a wide range of skills and the ability to seamlessly transition to different tasks. SDS staff greatly appreciate Kyle's outstanding work ethic and his positive attitude!

Inspiration



*Monroe, Assistant
Recycling Supervisor*

Monroe began at JobOne over nine years ago as a production employee in Grandview. He moved to the Recycling Center in 2008. In 2011, he was promoted to his current position, Assistant Recycling Supervisor. Over the past year, we've seen a new level of strength and determination from Monroe.

In April of 2016, while receiving a routine sports physical for Special Olympics, the physician noted some swelling in his leg and advised he see his primary care doctor. He was hospitalized and diagnosed with Hodgkin's Lymphoma. Monroe began rigorous treatment at KU Cancer Centers. In November of 2016, he underwent a stem cell transplant. For 100 days he couldn't drive or do other normal activities, while he waited for the transplant to battle the cancer in his body.

We're happy to report that after nearly 10 months of being off work, Monroe returned to work on March 2nd with a clean bill of health! He is excited and grateful to be back, crediting his faith and all the prayers he received for his recovery. We are inspired by his success and overjoyed to have him back at JobOne.

Community Shout Out

JobOne is honored to be the recent recipient of grants from the



Forster Powers Foundation and the **Rotary Club of Eastern Independence** to fund critical services. We appreciate your generous support!

For information on how you can support JobOne, [click here](#).

Upcoming JobOne Meetings

Disability Rights Legislative Day -
Mar 15 - Jefferson City

JobOne Finance & Board Mtgs -
5p & 5:30p
Mar 15 - Grandview

JobOne Management Meeting -
8:15a
Mar 16 - Grandview

JobOne Leadership Meeting -
10a
Mar 21 - Grandview

EITAS Finance & Board Mtgs -
5:30p & 6p
Mar 28 - Jackson County Board of Services, Kansas City



It is easy to get caught up in the day-to-day details of our jobs. However, it is important that we occasionally take a step back to look at the big picture. Doing so helps us realize the true impact of our efforts. Here at JobOne, we are not only providing much needed services for our commercial and government customers, we are also making a difference in the community.

Each day, we work together to overcome challenges - small and large. In doing so, over the years, we've created multiple business units, established hubs for productivity, and built connections with employers. These things combined have fostered an environment where we are providing more and more employment choices for individuals with disabilities. By focusing on capabilities, we are helping these individuals expand their options to be productive members of the community and achieve new levels of independence.

This work is not easy, it takes determination, patience, compassion, and the drive to succeed - if even in small steps. And it takes of team of staff and employees who are dedicated to helping each other reach their potential. I am proud to see examples of this often in each of our facilities.

One particular example of this dedication is a JobOne employee, Danny. Danny recently retired after 47 years with JobOne - yes 47! That longevity is almost unheard of with most companies today.

Back in 1970 when Danny started on the job, there were likely few options, yet our organization was there to provide him with an employment choice. Over the years, we've made progress in growing these choices, but much work still needs to be done. We envision a world where all our employees can be active participants in the workforce as a whole. By continuing to make daily strides, we driving positive change in the big picture.

On behalf of the JobOne Staff and Board, I wish Danny all the best for a happy retirement and thank you for your 47 years of dedicated service.

Aaron Martin
President & CEO



Danny celebrating retirement after 47 years at JobOne