



Introducing the new JobOne

We are very excited to announce that Foundation Workshop, Inc. (FWI) of Grandview, Missouri and IBS Industries of Independence, Missouri merged to create JobOne, an agency that employs people with disabilities through a variety of programs including contract employment, industrial subcontracting, document destruction, retail and recycling. By merging key assets and resources, and continuing an established entrepreneurial spirit, the new JobOne will better provide its growing workforce (of over 300) with meaningful, productive employment throughout their lifetimes.

A large segment of people with disabilities turn to organizations like JobOne for relevant and gainful employment. While many struggle to contribute in a strictly commercial environment, workers often find success in businesses that are supportive and accommodating of their disabilities. The unemployment rate for people with disabilities is extremely high, with some estimates as high as 80%.

Compounding job scarcity is the disappearance of traditional subcontracting and sub-assembly work that has been the hallmark of employment programs for people with disabilities. There is no indication that these kinds of jobs will return. FWI and IBS responded to this shift years ago by creating recycling centers, retail shops like Corner Spot General Store, and Secure Document Solutions. Both organizations have moved away from being seen strictly as social service providers to competitive enterprises in the business community.

“Our merger with FWI strengthens our collective management, recycling programs, business development, and marketing programs making JobOne more attractive and accessible to our current and future business partners. Ultimately, JobOne’s goal is to become a self-sufficient organization contributing to the economy by creating jobs and paying wages through profit,” explains Mark Simcosky, former IBS Board Chair and Vice President of Metzler Bros. Insurance.

Simcosky is quick to point out that JobOne’s profitability will not come at the expense of its workforce, which will be over 300 strong. Caring for the needs of their employees with disabilities and ensuring they have the support required for them to be successful and productive always comes first. JobOne’s focus on the employee and providing job opportunities is why parents like Robin Jordan give the merger their full support.

Robin’s son, Boone, has autism and was formerly employed at a national retail chain. Though the chain hired him, its management and culture were not conducive of a supportive work environment Boone requires. “The culture at FWI supports people with disabilities. Eighty-five to 90% of people with autism aren’t employed or are underemployed. FWI’s supervisors

are willing to work with Boone and build his strengths and not focus on weaknesses,” states Robin, a pediatric nurse and Family Resource Specialist for Autism and Related Disorders at Children’s Mercy Hospital.

“I am hopeful the merger will make both organizations stronger. I’m excited to see many new ideas on how to create jobs in the community. Businesses must also recognize opportunities; create them entrepreneurially; carve out jobs in micro enterprises. Every person, no matter what his functioning level, needs the opportunity to work. Boone is happier today because he has a purpose,” explains Robin.

Stan Shurmantine, former CEO of IBS Industries will continue his leadership role for the new agency, and Aaron Martin, former CEO of FWI will hold the title of Executive Director. Stan, Aaron and their staff are excited about JobOne’s future.

Moving forward we have adopted a new social and business mission, which will direct everything we do at JobOne:

Our social mission is to enhance the lives of adults with disabilities by providing a lifetime of meaningful employment choices.

Our business mission is to provide jobs for adults with disabilities through entrepreneurship and partnership with the business community.

Meet our Leadership:



Stan Shurmantine, CEO

CEO of IBS since 1988, Bachelor of Science degree - Missouri State University 1974 (Public Administration). Retired US Army officer.



Aaron Martin, Executive Director

CEO of FWI for 5 years, Master of Public Administration from UMKC. Has worked with people with disabilities for over 20 years.

Our New Website is coming soon: www.job1one.org

Also, check us out on Facebook:



facebook.com/foundationworkshop

facebook.com/ibsindustries

JOBONE
1085 S. YUMA AVE.
INDEPENDENCE, MO 64085
816-796-7070
job1one.org

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GRANDVIEW, MO
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--THE NEWSLETTER--

Fall Fundraisers!

Your contributions truly make a difference

JobOne employees are getting ready to do our fall fundraisers to help cover the costs of our upcoming holiday parties. We now have 3 locations for parties with over 300 people. That's a lot of food, gifts and bonuses to cover!

We will be selling *Celebrating Home* items and the Booster Club will be selling nuts and candies from *Farmstead Treats* as well as *Scentsy* products. All make great Christmas presents, so be ready for that knock on the door! **Also, if you would like to request information about the sale items please call 816-796-7070 and we can fax or email the info to you.**

You can give to JobOne
By making a contribution by check through the mail:

JobOne
ATTN: Newsletter Gifts
1085 S. Yuma Ave.

Giving spirit is alive at JobOne

Grandview Recycling employee Boone J. and staff Supervisor Ed Gee are doing something truly inspiring; the two are growing their hair out 10 inches to donate to Locks of Love. It all started when Ed noticed Boone's hair was getting so long he began wearing it in a pony tail. Finally, Boone shared with Ed why his hair was so long and Ed thought, "It was about the neatest thing I've ever heard," so he decided to join Boone in the journey. Ed says Boone inspires him because since working at JobOne, "He has come out of his shell and done a complete 180; he is one of the hardest workers we have and values working as a team." For more information on the Locks of Love program please visit: <http://www.locksoflove.org/>



Thanksgiving Baskets

Beginning November 1st: We will start collecting for the *Thanksgiving Basket Project*.

We will accept non-perishable items and cash donations for gift cards.

Baskets will be assembled at the Independence site (1085 S. Yuma Ave. Independence, MO 64056) on Tuesday, November 22nd to be distributed to selected JobOne employees.

Please call Kelly Logan at 816-595-1603 if you would like to help/contribute.

**HAPPY THANKSGIVING TO ALL
OF OUR READERS!!**

Notable Events

Grandview:

- 10/6 -Money due for Farmstead Treats round 1
- 10/14 -Farmstead Treats round 1 delivered
- 10/28 -Halloween Party 12pm
- 11/3 -Money due for Farmstead Treats round 2
- 11/11 -Farmstead Treats round 2 delivered

Independence:

- 10/12 -Employee Support Group Meeting at 9:30 am
- 10/31 - Halloween Party at 2:30pm

Blue Springs:

- 10/4 -Employee Support Group Meeting at 9:30 am
- 10/31 -Halloween Party at 2:30pm
- 11/1 -Employee Support Group Meeting at 9:30 am